

# Convention Guidebook

# 239th Annual Convention



# The Episcopal Church in Delaware

Created in Christ Jesus  
for Good Works

— Ephesians 2:10



# Welcome from our bishop

*The Rt. Rev. Kevin S. Brown*



## My sisters and brothers in Christ Jesus,

Welcome to the 239th annual convention of the Episcopal Church in Delaware. I am excited to join you in this integral part of God's mission in our diocese. Make no mistake: this is holy and sacred work to which we have been called.

Whether you are a rookie or a convention veteran, your energy and enthusiasm during our time together can make a real difference. I call on each of us to participate fully and cheerfully in the work our Lord has given us to do. I challenge us all to listen closely to one another, especially to those whose views may differ from our own. Let us reach out to new acquaintances from across the state, expanding our circles beyond our existing friendships. Let us dare to envision and

aspire to new possibilities for the future of our church.

Many people assume that the heart of a diocesan convention is its elections. This is a fraction of the truth. The work extends well beyond votes and resolutions. You are called to nothing less than standing as leaders of Christ's church and giving voice to the Holy Spirit within you. I expect each of you to carefully review your options in prayer.

Your participation is a great blessing and a huge responsibility. This is holy work indeed, and I am glad you are here.

In Christ,

+ *KS Brown*

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## Convention Staff

Kay Keenan, *secretary of convention*

Samantha Parfitt-Simpson, *assistant to the secretary of convention*

Toni Snow, *convention manager*

Cynde Bimbi, *director of communications & public relations*

Connie Cooper, *recording secretary*

Kathryn Jakabcin, *parliamentarian*

The Rev. Christopher P. Keene, *diocesan liturgical officer*

Nancy Koenig, *elections chairperson*

The Ven. Patricia Malcolm, *chaplain*

Kathleen Moore, *executive assistant*

Lola Michael Russell, *communications assistant*

Pam Smith, *office manager*

Michael Wood, *nominations chairperson*

# CONVENTION GUIDEBOOK | 239<sup>th</sup> Annual Convention

## *Keynote Speaker*

- 2 Dr. Catherine Meeks

## *Agenda*

- 2 Before convention
- 3 Convention

## *Racial Justice & Reconciliation Commission*

- 4 Land Acknowledgment statement
- 5 Justice Quilt Project

## *Members of Convention*

- 6 Appointments by the bishop
- 9 Bishops, priests, and deacons of the Episcopal Church in Delaware
- 10 Convention delegates and alternates

## *Resolutions*

- 15 Resolutions, submitted by deadline

## *Elections*

- 19 Constitution and Canons
- 20 Diocesan Council
- 22 Disciplinary Board
- 24 Standing Committee
- 27 Trustees

## *Presentations and Reports*

- 28 Convention presentations and reports

## *Announcements*

- 29 Clergy new to the diocese
- 29 Polly Bond awards
- 30 Staff recognition and retirements
- 32 Necrology

## *Churches*

- 49 Map

## *Blueprint for 2023–2027*

- 50 Mission priorities in the Episcopal Church in Delaware

## *Appendix*

- 34 Statistical Data | A1 – A7  
(these pages shown in online version only)

## *Worship Bulletin*

- 43 Holy Eucharist



The Episcopal Church  
**in Delaware**



# Agenda

## 239th Annual Convention

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### Before Convention:

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**Wednesday, November 8, 2023** (both finance and budget sessions are the same)

4:30 p.m. – 6:00 p.m. .... Finance and budget presentation | session 1

- Zoom only
- Open to any interested attendee

**Saturday, November 11, 2023**

9:00 a.m. – 10:30 a.m. .... Finance and budget presentation | session 2

- Zoom only
- Open to any interested attendee

**Friday, November 17, 2023**

4:30 p.m. – 5:00 p.m. .... Welcome Orientation for new delegates  
(Open to any interested convention attendee),  
*University of Delaware | Clayton Hall, room 120*

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### Keynote Speaker: Dr. Catherine Meeks



Catherine Meeks, PhD, a 2022 recipient of the President Joseph R. Biden Lifetime Achievement Award for Service, is the executive director of the Absalom Jones Center for Racial Healing. Prior to the center's opening she chaired its precursor, Beloved Community: Commission for Dismantling Racism for the Episcopal Diocese of Atlanta.

Catherine is the retired Clara Carter Acree Distinguished Professor of Socio-Cultural Studies from Wesleyan College and Founding Executive Director of the Lane Center for Community Engagement and Service. She characterizes herself as a midwife to the soul of her students and workshop participants. She has spent many years sharing the insights that she gained from her pursuit of the truth. She has had many great teachers including her sons, the Bible, Jungian psychology, cross cultural stories and other books of wisdom. But her greatest teacher is rheumatoid arthritis because it has forced her to learn many new ways to listen to her body and to pay attention to the messages from her heart.

We welcome Dr. Meeks as our keynote speaker on Friday evening at 7:30 p.m.



# Agenda

## 239th Annual Convention



**November 17 – 18, 2023: University of Delaware | Clayton Hall**

### Friday, November 17

- 4:00 p.m. – 6:00 p.m. .... Credential pickup for delegates and registered attendees, *registration desk in lobby area*
- 4:30 p.m. – 5:00 p.m. .... Welcome Orientation for new delegates (Open to any interested convention attendee)
- 5:00 p.m. .... Gathering begins; cash bar and light appetizers, *lobby pit*
- 6:00 p.m. .... Dinner, *room 101 A&B*
- 7:30 p.m. .... Keynote speaker, Dr. Catherine Meeks, *room 101 A&B*

### Saturday, November 18 (Room 101 A&B, unless otherwise noted)

- 7:30 a.m. .... Credential pickup for delegates and registered attendees, *registration desk in lobby area*
- 8:00 a.m. – 8:45 a.m. .... Continental breakfast, *lobby pit*
- 9:00 a.m. .... Worship with Holy Eucharist
- 10:15 a.m. .... Voter training and clicker distribution
- 10:30 a.m. .... Call to order | Business Session I
- 12:00 p.m. .... Lunch break
- 12:30 p.m. .... Bishop's Address
- 1:30 p.m. .... Business Session II
- 4:30 p.m. .... Closing prayer | Go in Peace

### Prayer Room at Convention



A place for personal prayer and reflection will be offered on Saturday, November 18, 8:00 a.m. – 4:00 p.m., Room 121.



## Land Acknowledgment

### The Episcopal Church in Delaware

The churches, buildings, and properties of the Episcopal Church in Delaware are located on land that was and continues to be home to the Nanticoke and Lenni-Lenape people.

We honor and express gratitude for the native peoples who have inhabited, cultivated, and nourished this land for thousands of years. In paying our respect to their rich and diverse cultures, we acknowledge and lament the violence and systematic oppression inflicted upon indigenous peoples.

We repent of these historic and ongoing sins. With God's help, we will strive for justice and peace among all peoples, and respect the dignity of every human being.

In the Episcopal Church in Delaware, many of our parishes talk about the history of our respective parishes. Often times this history overlooks and dismisses the fact that there were people, communities, and a rich culture here before the first European colonists arrived. The land acknowledgement is the first step in making the recognition that the land where churches, buildings, and properties of the Episcopal Church in Delaware are located is land that was, and continues to be, home to the Nanticoke and Lenni-Lenape people.

The Racial Justice and Reconciliation Commission has put forth this land acknowledgment (above) as a starting point to inspire the Episcopal Church

in Delaware and others to take action to support Indigenous communities. It is the commission's sincere hope and desire that this land acknowledgment will begin the relationship building to address these historic wrongs and repent of the ongoing sins created by the colonization of Indigenous lands.

We offer this land acknowledgment as the first step in the journey to reconciliation.



*Racial Justice &  
Reconciliation Commission*  
*'Becoming a Beloved Community'*

in the Episcopal Church in Delaware





## Racial Justice and Reconciliation Commission

# Justice Quilt Project



Church of Sts. Andrew  
& Matthew, Wilmington



Church of St. John the  
Baptist, Milton



St. Anne's Church,  
Middletown



St. Barnabas' Church,  
Wilmington



St. James' Church  
Mill Creek, Wilmington



St. Martha's Church,  
Bethany Beach



St. Nicholas' Church,  
Newark



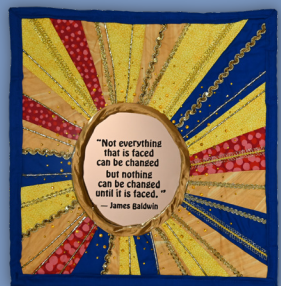
St. Paul's Church,  
Georgetown



St. Peter's Church,  
Lewes



St. Peter's Church,  
Smyrna



St. Thomas's Parish,  
Newark



Trinity Parish,  
Wilmington



Racial Justice &  
Reconciliation Commission



## Appointments by the Bishop

for confirmation by the 239th Annual Convention

Secretary of Convention	<i>TBD</i>
Registrar	Carolyn Bowman
Parliamentarian	Kathryn Jakabcin, Esq.
Liturgical Officer	The Rev. Christopher Keene
Transitions Ministry Officer	The Rev. Brad Hinton
Ecumenical Officer	The Rev. Canon Martha Kirkpatrick
Episcopal Relief & Development Coordinator	<i>Open</i>
Education for Ministry	<i>Open</i>
Church Periodical Club	Mary Morgan
United Thank Offering	<i>Open</i>
Representatives of Province III	John Michael Sophos
Synod & Council	Michael Wood
	The Rev. Donna Jean Kiessling
Chaplain to Convention	The Ven. Patricia Malcolm
Chaplains to the Retired Clergy & Spouses	The Rev. Edward E. Godden
	The Rev. Celeste Cox
	The Rev. Elizabeth Kaeton
	The Rev. Deacon Dottie Vuono

### Chancellors for a 3-year term

Chancellor	Tim Willard, Esq. 2025
Chancellor Emeritus	Anne Foster, Esq.

### Commission on Ministry 4-year term

Jonathan Barrett	2026
Peggy Boyd	2025
Valerie Brunson	2025
Diane-Louise (D-L) Casson	2026
The Rev. Michael Kurth	2027
The Ven. Patricia Malcolm	Appointed Annually
The Rev. Deacon Christine Miller-Marcin	2026
The Rev. Reuben (Ben) Rockwell	2027
The Rev. Jeffrey Ross, chair	2025
The Rev. Deacon Paula Waite	2025

### Committee on Advance & Development Funds (appointed annually)

Bob Davis	Amy Brown Keach
Chris Ennis	Arnie Morris, chair
Larry Heinold	John Shwed

### Personnel and Compensation Committee (appointed annually)

James Evitts	Ann Lopez
Paul Hurdle, III	The Rev. Howie Sasser
The Rev. Michael Kurth, chair	Bruce Vrana



# Appointments by the Bishop

no action required by the 239th Annual Convention

## Agenda Committee

The Rt. Rev. Kevin S. Brown  
Kay Keenan  
The Rev. Canon Martha Kirkpatrick  
Kathleen Moore  
Samantha Parfitt-Simpson

## Church Attorney

Daniel P. Bennett, Esq., 2024

## Committee to Review the Minutes

Kathryn Jakabcin  
Jennifer O'Connor  
Mark Parsells  
Helen Spence

## Election Committee

Nancy Koenig, chair  
Nancy Talmo

## Invite Welcome Connect

Jonathan Barrett  
Donna Cain  
Frank Cerniglia  
Sandy Criscimagna, chair  
Teri Quinn Gray  
Mark Owen  
The Rev. Dr. Howell Sasser, Jr.  
Carol Schofield  
Lechecha Sheppard  
Nancy Talmo

## Legacy Team

The Rt. Rev. Kevin S. Brown  
Ann Blackmore  
Donna Cain  
Grace Chapman  
Jim Evitts, chair  
Pastor Arlene Favreau-Pyscher  
Canon Judith Gregory  
Mary Hammond  
Rick Harra  
Paul Lyons  
Dan Saunders  
Carol Schofield  
Nancy Talmo

## Nominating Committee of Convention

The Rt. Rev. Kevin S. Brown  
The Rev. Deacon Peter Cornell  
Joseph Davison  
Kay Keenan  
The Rev. Canon Martha Kirkpatrick  
The Rev. Shelley D. McDade  
The Rev. Sarah Nelson  
Samantha Parfitt-Simpson  
Michael Wood, chair

## Racial Justice and Reconciliation Commission

Stuart Burgh  
The Rev. Canon Lloyd Casson  
Robert (Bob) Irwin  
The Rev. Donna Jean Kiessling  
Dr. Sheridan Quarless Kingsberry  
Shawn Li  
Ashley McIntosh  
The Rev. Deacon Chris Miller-Marcin  
The Rev. Sarah Nelson  
The Rev. Theodore Olson, co-chair  
Dr. Marie Monzon Perez  
Charisse Rodgers, co-chair

## Resolutions Committee

The Rev. James M. Bimbi, chair  
The Rev. Patricia Downing  
The Rev. Deacon Cecily Sawyer Harmon  
The Rev. Theodore Olson  
Helen Spence  
Michael Wood

## *Ex-officio appointments*

Tim Willard, chancellor  
Thomas Crowley, chair of Constitution and Canons

## Sacristan, Bishop's Chapel at St. Albans Center

The Rev. Deacon Bruce Richards

# members of convention





# Bishops, Priests, and Deacons

## in the Episcopal Church in Delaware

### in order of canonical residence as of October 15, 2023

#### Bishops

1986 The Right Rev. Calvin Cabell Tennis – Retired  
 1998 The Right Rev. Wayne Parker Wright – Retired  
 2017 The Right Rev. Kevin S. Brown

#### Priests

1967 The Rev. Canon Carl N. Kunz, Jr. – Retired  
 1972 The Rev. Canon Mark Harris – Retired  
 1977 The Rev. Norman Edward Thornton - Retired  
 1978 The Rev. Lance Arthur Ramshaw - Retired  
 1981 The Rev. James Edward Manion – Retired  
 1982 The Rev. Calhoun Warren Wick – Retired  
 1984 The Rev. Douglas Culton – Retired  
 1987 The Rev. Peter Bruce Huiner – Retired  
 1988 The Rev. Ruben Rodriguez-Yejo – Retired  
 1989 The Rev. Edward E. Godden – Retired  
 1994 The Rev. Blanche Lee Powell – Retired  
 1995 The Rev. John W. Martinier – Retired  
       The Rev. Earl James Lewis – Retired  
       The Rev. Margaret Pittman Patterson – Retired  
       The Rev. Norma Halmagyi Hanson – Retired  
 1996 The Rev. Canon Gary L. Rowe – Retired  
       The Rev. Nancy E. Calhoun - Retired  
 1997 The Rev. Canon Lloyd Casson – Retired  
 1999 The Rev. Mark C. Sullivan – Retired  
       The Rev. Anna M. Waid – Retired  
       The Rev. John H. S. Wright – Retired  
       The Rev. Celeste O. Cox – Retired  
 2001 The Rev. Rita B. Nelson – Retired  
 2002 The Rev. David J. Archibald – Retired  
       The Rev. Bradley A. Hinton  
       The Rev. James Michael Bimbi – Retired  
 2003 The Rev. Charles Russell Bohner  
 2004 The Rev. William Wickham – Retired  
       The Rev. William Field – Retired  
 2005 The Rev. David DeSalvo – Retired  
       The Rev. Joy E. Walton – Retired  
 2006 The Rev. Jeffrey Austin Ross  
       The Rev. Elizabeth R. Masterson – Retired  
 2007 The Rev. Albert L. Holland – Retired  
       The Rev. Ruth Beresford

2008 The Rev. Patricia A. Bird – Retired  
       The Rev. Patricia Steinecke Downing  
 2009 The Rev. Kim F. Capwell – Retired  
       The Rev. Paul W. Gennett, Jr. – Retired  
       The Rev. Juan V. George – Retired  
       The Rev. Dr. JoAnn Dolezal Barker – Retired  
 2010 The Rev. John F. Hutchinson, Jr.  
       The Rev. David T. Andrews, Jr. – Retired  
 2012 The Rev. Mary L. Allen – Retired  
       The Rev. Kenneth F. Athey, Jr. - Retired  
       The Rev. Christopher P. Keene  
       The Rev. Donna Jean Kiessling  
       The Very Rev. William B. Lane – Retired  
 2013 The Rev. John B. Pumphrey – Retired  
 2014 The Rev. Canon Martha Gay Kirkpatrick  
 2015 The Rev. Marianne S. Ell  
       The Rev. Charles Sumner Weiss - Retired  
       The Rev. Stephen Setzer  
 2016 The Rev. Sarah L. J. Nelson  
 2018 The Rev. Dr. James L. White - Retired  
       The Rev. Dr. Marta Illueca  
 2019 The Rev. Dr. Howell C. Sasser, Jr.  
       The Rev. Glenn A. Duffy  
 2020 The Rev. Curtis Kennington  
       The Rev. Michael B. E. Kurth  
       The Rev. Shelley D. McDade  
       The Rev. Theodore E. Olson  
 2021 The Rev. Kenneth J. Katona  
       The Rev. Ruben Rockwell, III  
       The Rev. Victoria Pretti  
 2022 The Rev. Stacey Carpenter  
       The Rev. Kevin Clay Brown  
       The Rev. Jack D. Anderson  
 2023 The Rev. Kije Rwamasirabo  
       The Rev. Patrick T. Burke

#### Deacons – Vocational

2001 The Rev. Deacon Mary Katherine Tate  
 2009 The Ven. Patricia A. Malcolm  
       The Rev. Deacon Susan Phillips  
       The Rev. Deacon Cecily Sawyer Harmon  
       The Rev. Deacon Sheila Sharpe  
       The Rev. Deacon Dorothy Vuono

2018 The Rev. Deacon Paula Jean Waite  
 2019 The Rev. Deacon Christine Miller-Marcin  
       The Rev. Deacon Bruce Richards  
       The Rev. Deacon Laurence Norfleet  
 2021 The Rev. Deacon Peter S. Cornell  
 2023 The Rev. Deacon Harry Hiltner

## Delegates and Alternates to the 239th Annual Convention

### All Saints' Church, Delmar

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate

### All Saints' Church and St. George's Chapel, Rehoboth Beach / Harbeson

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Helen Hoart			
Lisa Scholl			

### Calvary-Hillcrest Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Barbara Bradley			
Catherine Maguire			

### Christ Church Christiana Hundred, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Mark Parsells	Alexander Maynard	Jennifer O'Connor	
Cindi Cozza			

### Christ Church, Dover

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Robert Reese		Karen Speakman	
Kevin McCarthy		Robert Marston	

### Christ Church, Milford

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Suzanne Donovan			
Charles Donovan			

### Church of the Ascension, Claymont

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Elizabeth Fitzpatrick		Carol Middleton	
Jennifer Glass			

### Church of Sts. Andrew and Matthew, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Nana Soto	Keziah Soto	Cecilia Man	
Mary Lou Edgar			

### Church of St. John the Baptist, Milton

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Bel Gwiazdowski		Karen Vanselous	
Beverly Obenchain		Scott Kresge	



### Grace Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Mary Ann Marshall		Paula Hartzell	
Tom Marshall		Sandy Tonjes	

### Immanuel Church, Highlands

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Donna Hoffman		Connie Schultz	
Laurie Hay			

### Immanuel Church, New Castle

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Bob Irwin		Matthew Kinservik	
Jon Barrett			

### St. Andrew's School Chapel, Middletown

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate

### St. Anne's Church, Middletown

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Diane Dudderar	Isabelle Bohner		
Eric Finch			

### St. Barnabas' Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Bruce Baird	Nick Sloman		
Peter Itzel			

### St. David's Church, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Amy Harra		Barbara Emmel	
Elinor Knodel		Patricia Curlett	

### St. James' Church Mill Creek, Wilmington

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Valerie Hall	Aly Hall	Bruce Vrana	
Dave Perry			

### St. James Church, Newport

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Tina Geist	Emily Ruggieri		<i>continued on next page</i>
George McDowell			

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**St. Luke's Church, Seaford**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Herb Quick			
Cinni Cummings			

**St. Mark's Church, Millsboro**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
John Thomas			
Debbie Thomas			

**St. Martha's Church, Bethany Beach**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Carl Mantegna			
Susan Mantegna			

**St. Martin's in the Field Church, Selbyville**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
David Bunting		Edward Burton	
William Lott			

**St. Mary's Church, Bridgeville**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Maureen Yocum		Amber Welch	
Vernon Proctor			

**St. Nicholas Church, Newark**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Kathryn Moore-Hughes		Susan DeGraff	
Myrt Davies		Carolyn Bowman	

**St. Paul's Church, Camden**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Eugene Johnson		Rich Conover	
Jonathan Rehm			

**St. Paul's Church, Georgetown**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Linda Solum		Richard Bennett	
Libby Stevenson		Jeff Stephenson	

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**St. Peter's Church, Lewes**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Anne Canan	Drew Somerset	Stuart Brahs	
John Michael Sophos		Scott Samples	

**St. Peter's Church, Smyrna**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Dawn Arnold		Terri Anderson	
Wayne Burris			

**St. Philip's Church, Laurel**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Nancy Schlicker			
Joanne Czernik			

**St. Stephen's Church, Harrington**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Alyce Cooper			
George Cooper			

**St. Thomas's Parish, Newark**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Kristin Sausville	Laura Houghton	Helen Spence	Matthew Sausville
Lawrence Duggan		Marilyn Prime	

**Trinity Parish, Wilmington**

Delegates	Young Adult Delegate	Alternates	Young Adult Alternate
Kathryn Jakabcin			
Kathy VanDevender			

Number of Delegates: 60

Number of Young Adult Delegates: 8

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Number of Alternates: 26

Number of Young Adult Alternates: 1



# resolutions



## Resolutions

submitted by deadline

**RESOLUTION #238-01**

<b>SECOND READING</b>
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Date/Time	September 8, 2022, 9:00 p.m.
Title of Resolution	To give voice and vote to clergy licensed and appointed as priest or deacon in charge of congregations or exercising a ministry by diocesan appointment in the Episcopal Church in Delaware, but not canonically resident in the diocese.
Submitted by	Mark Harris
Submitted on behalf of	The Rev. Canon Mark Harris The Rev. Jeffrey Ross The Rev. Shelley McDade Anne Canan, Lay Delegate, St. Peter's, Lewes John Michael Sophos, Lay Delegate, St. Peter's, Lewes
Authorized representative to respond to questions, at convention, concerning this resolution	Mark Harris
RESOLVED	<p>Whereas there are in the Episcopal Church in Delaware clergy not canonically resident in the diocese serving in various parishes with responsibility for the pastoral and sacramental ministry with and to those congregations, or exercising ministry by diocesan appointment, and</p> <p>Whereas those clergy are under existing canons or through action by each diocesan convention given voice but not vote in conventions of the diocese, and</p> <p>Whereas these clergy, licensed in the Episcopal Church in Delaware, active in the life of this diocese, and providing spiritual and sacramental leadership as priests or deacons in charge of a parish, or in appointed ministries, are a source of wisdom and strength to the life of the diocese, and</p> <p>Whereas congregations ought to be represented at diocesan convention by both clergy and lay representatives,</p>

*Resolution 238-01 continued on next page*

	<p><u>BE IT RESOLVED</u>, that this 238th convention of the Episcopal Church in Delaware amend and change Article IV, Section 2, of the constitution of the diocese as follows, such amendment to take effect immediately upon its passage at the 239th convention.</p> <p>“Article IV, Section 2</p> <p>Every bishop, priest or deacon of the Protestant Episcopal Church who is canonically resident in this diocese, <u>and every clergy person not canonically resident but licensed by the bishop and exercising an appointed ministry in the diocese</u>, shall have a seat in convention.</p> <p>Every bishop, priest or deacon of the Protestant Episcopal Church who is canonically resident in this diocese and (a) holds a cure or office in this diocese, (b) who shall have resigned a cure or office on account of age or physical incapacity, or (c) who holds neither a cure nor an office in this diocese nor has resigned a cure or office on account of age or physical incapacity but is in good standing and has reported, in writing, to the bishop each January or (d) whose ecclesiastical duty, for which the approval and the certification by the Ecclesiastical Authority are necessary, requires residence outside the jurisdiction of this diocese (including, but not limited to, a chaplain in the armed forces of the United States), shall have a vote in convention.</p> <p><u>Every clergy person not canonically resident but licensed and exercising a ministry in the diocese as clergy in charge of a congregation in union with the convention of this diocese, or in a ministry with diocesan appointment, shall have a vote in convention except when the diocesan convention is voting on the election of a bishop to serve in this diocese.</u> “</p>
<p>EXPLANATION OF RESOLUTION</p>	<p>This constitutional change requires two successive affirmative convention votes, the second without additional amendments. Hopefully this resolution speaks to the issues concerning voting by clergy in ministry in Delaware but not canonically resident.</p> <p>As the resolution states, there are a significant number of clergy serving in pastoral and sacramental ministries,</p>



	<p>under license and appointment from the diocese, who are not canonically resident. These clergy contribute greatly to the health of the diocese, and to the congregations where they serve. It seems right and just that they should have vote as well as voice in our deliberations in diocesan convention.</p> <p>A number of dioceses have extended the vote in convention to clergy not canonically resident. They have done so for many of the same reasons it should be considered here: several parishes rely for pastoral and sacramental ministry on clergy not canonically resident. The use of trained interim pastors not members of the diocese, clergy retired in other dioceses but now residing in or near the diocese and who cannot or ought not to change their canonical residency because of retirement needs, and the services clergy in adjacent dioceses to a ministry for a temporary period in the diocese. In such cases the congregations they serve are underrepresented in diocesan convention because these clergy cannot vote. This resolution proposes to give these clergy the vote in all cases save the election of a bishop.</p> <p>The canons of The Episcopal Church do not preclude such a change, and the dioceses that have instituted this change have not been challenged. This proposed change is deliberately limited in scope: it applies only to clergy not canonically resident who have an appointment by the diocese to a ministry in the diocese. It does not apply to non-resident clergy who do supply work in the diocese, or to assisting non-resident clergy in congregations where they may be given responsibilities under the guidance of the rector or priest in charge. It does not apply to voting for a bishop. The proposers believe that it is those who are, by canon, under the continuing authority of the bishop of this diocese who should make that decision.</p> <p>In the diocesan canons the clergy of canonical residence are named before convention, so there is no question as to who they are. The determination of additional clergy qualified to vote at convention under this canon then compares the list of clergy appointed in charge of congregations or with diocesan appointment with the list of canonical residential clergy. Those who are not residential but do have charges or appointments are the subject of this amendment and are added to the voting roles.</p>
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# elections





# Constitution and Canons

To be elected for term January 1, 2024 – December 31, 2028  
One clergy or lay for a five-year term

**Responsibility**  
All matters relating to the Constitution and Canons of the Episcopal Church in Delaware

**Meetings**  
As needed

**Continuing Members:**  
Paul Hurdle III, 2024..... All Saints’ Church & St. George’s Chapel, Rehoboth Beach / Harbeson  
The Rev. Russell (Russ) Bohner, 2025 ..... St. Anne’s Church, Middletown  
The Rev. Theodore Olson, 2026 ..... St. Peter’s Church, Lewes  
Thomas Crowley, 2027 ..... St. Peter’s Church, Lewes



**Alexandra Ergon** # \_\_\_\_\_  
# \_\_\_\_\_  
*Christ Church Christiana Hundred, Wilmington*

**What attracts you to the ministry of this office?**  
The opportunity to serve my Church community.

**What gifts and interest will you bring to this ministry?**  
A commitment to Christ and to my Church community  
— to give back and be all Christ created me to be in service.



**Kathryn Jakabcin** # \_\_\_\_\_  
# \_\_\_\_\_  
*Trinity Church and Old Swedes Church, Wilmington*

**What attracts you to the ministry of this office?**  
I am pleased and honored to continue to help the Church through service on Constitution and Canons to the diocese. My understanding of the Church is that it comprises the people in the spirit of faith and the teachings and example of Jesus Christ. But building and maintaining organization is an important and holy endeavor. I can and do offer my education and experience in the law to this important work.

**What gifts and interest will you bring to this ministry?**  
I am educated in the law and have practiced law for 38 years. I have taught Constitutional Law, Corporate Law, and Organization Management at the college level and more broadly in community settings throughout my career. I think this would and does serve the purpose of this ministry well.



# Diocesan Council

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## To be elected for term January 1, 2024 – December 31, 2026

Two clergy for a three-year term

One lay-at-large for a three-year term

One lay for a three-year term – Area IV

One lay for a three-year term – Area III

## Responsibility

Program and budget for the work and mission of the Episcopal Church in Delaware

## Meetings

Six times per year in February, April, June, September, October, and December. Members also serve on various committees and/or task forces that hold additional meetings.

## Continuing Members

Cindi Cozza, 2024.....	Christ Church Christiana Hundred, Wilmington
Suzanne Cramer, 2024 .....	St. Peter's Church, Lewes
The Rev. Michael Kurth, 2024 .....	Christ Church Christiana Hundred, Wilmington
Jennifer O'Connor, 2024.....	Christ Church Christiana Hundred, Wilmington
The Rev. Deacon Sheila B. Sharpe, 2024 .....	St. Thomas's Parish, Newark
Nancy Talmo, 2024.....	St. Mary's Church, Bridgeville
Julie Almont, Lay – Area V, 2025.....	St. David's Church, Wilmington
Stephen De Bellis, Lay – Area II, 2025.....	Christ Church, Dover
Ron Kerchner, Lay-at-large, 2025.....	Christ Church Christiana Hundred, Wilmington
The Rev. Deacon Bruce Richards, 2025 .....	St. David's Church, Wilmington
The Rev. Ben Rockwell III, 2025.....	St. James' Church Mill Creek, Wilmington
Edwin Smith, Jr., 2025 .....	St. Thomas's Parish, Newark
Frank Daniels, treasurer.....	St. Paul's Church, Camden
Elizabeth FitzPatrick, president ECW .....	Church of the Ascension, Claymont

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## Clergy – Diocesan Council

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no clergy nominees for Diocesan Council

## Lay – Diocesan Council, Area III

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no lay nominees for Diocesan Council, Area III

## Lay – Diocesan Council, lay-at-large

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**Amy Harra**

# \_\_\_\_\_

# \_\_\_\_\_

*St. David's Church, Wilmington (lay-at-large)*

**What attracts you to the ministry of this office?**

Having lived in Wilmington, Delaware all my life (and as a cradle Episcopalian), I am ready to actively pray, delve, engage, and understand our Diocesan Council's framework and its outcomes on all parishes. Working individually and collaboratively with fellow Episcopalians will add depth and breadth in my spiritual life moving forward. Thank you for this opportunity.

**What gifts and interest will you bring to this ministry?**

With 35 years as a practicing BSN educated registered nurse here in Delaware, I was duly blessed in working with all types of patient population. From labor and delivery to palliative/end-of life hospice care, my skills extended well beyond bedside care. Attentive listening, empathy, compassion, teaching, juggling multidisciplinary problems while holding a patient or loved one's hand, and troubleshooting technology, all encompassed a normal day. Prayer sustained me always.

## Lay – Diocesan Council, Area IV

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**Shannon Faulk**

# \_\_\_\_\_

# \_\_\_\_\_

*Church of Sts. Andrew & Matthew, Wilmington (Area IV)*

**What attracts you to the ministry of this office?**

I have worked as the rector's assistant at SsAM and I have also served on the vestry. I know how important the inner workings and organization of the Church or any office are. But also managing the budget for any establishment that does outreach to the community can be difficult and I definitely understand those needs. What also attracts me is how meaningful a position such as this is. I see this as a wonderful way to serve.

**What gifts and interest will you bring to this ministry?**

What I can bring to this ministry are my management skills. I spent 14 years in management, most being cash office management. I bring my experience of being a previous vestry member and in my current role as a paralegal for the Delaware State Department of Justice I am able to look at things ethically. I have an eye for detail and I am able to think critically yet logically.

# Disciplinary Board

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To be elected for term January 1, 2024 – December 31, 2027

One clergy for a four-year term

One lay for a four-year term

## Responsibility

Oversight of the disciplinary process for clergy misconduct as defined in Title IV of Episcopal Church canons.

## Meetings

Quarterly, usually in February, May, September, and November.

## Continuing Members

The Rev. Canon Mark Harris, 2024 ..... St. Peter’s Church, Lewes

Ms. Teri Quinn Gray, 2024..... St. Thomas’s Parish, Newark

Consuelo Miller, 2025 ..... Christ Church, Dover

The Rev. Rita Nelson, 2025 ..... St. Peter’s Church, Lewes

The Rev. Glenn, Duffy, 2026..... St. Martin’s in the Field Church, Selbyville

Paul Hurdle, III, 2026.....All Saints’ Church & St. George’s Chapel, Rehoboth Beach / Harbeson

The Rev. Marta Illueca, 2026..... Trinity Parish, Wilmington

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## Clergy – Disciplinary Board



**The Rev. Deacon Peter Cornell**

# \_\_\_\_\_

# \_\_\_\_\_

*St. Paul’s Church, Georgetown*

### What attracts you to the ministry of this office?

The view the disciplinary board, and the process that it administers to be vital to the healthy functioning of the Church. Organizations that can address matters which require discipline in a fair, balanced, and transparent fashion attract and retain talent, and support the growth of their leaders. I have been a student of organizational behavior during my MBA studies, and at AT&T Leadership University, with corporate ethics and culture of particular interest to me.to serve my church community.

### What gifts and interest will you bring to this ministry?

I have been trained in Title 4 procedures in the Diocese of New Jersey. My secular executive training and experience at AT&T and Google required the proper administration of discipline. My performance was frequently noted to be balanced and focused on the humane treatment of all parties (drawn from my pastoral experience as the means to treat all parties with respect). While I pray that I will never be called to address inappropriate behavior, I believe I can be objective, fair, and discrete if called.





**The Rev. Donna Jean Kiessling**

# \_\_\_\_\_

# \_\_\_\_\_

*St. Peter's Church, Smyrna*

**What attracts you to the ministry of this office?**

I have served in the capacity as an advisor and am familiar with this process. This ministry holds the deep desire of being the visible Kingdom of God on earth starting at a place of deep pain and seeking healing, repentance, forgiveness, restitution, justice, amendment of life, and reconciliation along the journey. Wow! I love living in the Kingdom of God on earth and would accept the opportunity and challenge of building it in each situation that comes to this board.

**What gifts and interest will you bring to this ministry?**

I've lived the ethical expectations of the ordained life for 17 years. I keep my spiritual life first and have made annual silent directed retreats for the last 30 years. I have been deeply wounded by people in life and amazingly healed by God. I know the possibility and power of God to heal through the Church. I have successfully lived the twelve steps of recovery for 33 years. I've experienced the worst and best in humankind, and God working through the Church can do and has done infinite miracles.

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*Lay – Disciplinary Board*



**James Evitts**

# \_\_\_\_\_

# \_\_\_\_\_

*Immanuel Church, New Castle*

**What attracts you to the ministry of this office?**

This is a ministry in which I have interest but have not yet had an opportunity to serve.

**What gifts and interest will you bring to this ministry?**

I am a current member of the diocesan Personnel Committee and have assisted with the updating of the diocesan Employee Handbook. I also have worked for three major companies and several divisions within one of them and bring a wealth of knowledge.

## Standing Committee

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### To be elected for term January 1, 2024 – December 31, 2027

One clergy for a four-year term (candidate with the higher number of votes)

One clergy for a one-year term (candidate with the lower number of votes)

One lay for a four-year term

### Responsibility

Functions as a council of advice to the bishop and gives consent for persons to become candidates for Holy Orders, for ordinations, for elections of bishops in other dioceses, and before any church can sell or mortgage property. When there is no bishop, the standing committee becomes the ecclesiastical authority of the diocese.

### Meetings

Six times per year in February, April, June, September, October, and December.

### Continuing Members

Beth Maurer, 2024 ..... St. Martha's Church, Bethany Beach

The Rev. Russell Bohner, 2025 ..... St. Anne's Church, Middletown

Michael Wood, 2025..... St. David's Church, Wilmington

The Rev. Shelley D. McDade, 2026 ..... All Saints' Church & St. George's Chapel,  
Rehoboth Beach / Harbeson

Vernon R. Proctor, Esq., 2026 ..... St. Mary's Church, Bridgeville

*Created in Christ Jesus  
for Good Works*

— Ephesians 2:10

Clergy – Standing Committee (four-year term)

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**The Rev. Dr. Jack Anderson**

*St. Philip's Church, Laurel*

# \_\_\_\_\_

# \_\_\_\_\_

**What attracts you to the ministry of this office?**

The Episcopal Church in Delaware is at a challenging moment in its history, poised to find creative and mission-sustaining ways of sharing the Good News of God in Christ. I would be excited to be part of the discernment and decision-making process that moves us toward greater growth and creativity as we explore new ventures that lift up the ministry of all God's people. I believe that I have the gifts, the enthusiasm, and the wisdom to bring a new and different perspective to this ministry.

**What gifts and interest will you bring to this ministry?**

I bring the following gifts to membership on the Standing Committee: excellent listening skills, the ability to mediate difficult situations, analytical abilities, an understanding of the canons and their function, outstanding interpersonal skills, a positive outlook, and a vision for the Episcopal Church in Delaware, especially the parishes in western Sussex County. My theological, legal, pastoral, and educational training have equipped me well to tackle the most difficult situations with wisdom and confidence.



**The Rev. Sarah Nelson**

*St. James Church, Newport*

# \_\_\_\_\_

# \_\_\_\_\_

**What attracts you to the ministry of this office?**

I feel called to this ministry of leadership in our diocese. I believe that I am a good listener and adept at processing disparate ideas. I enjoy the creative process of absorbing information and working with others to create a product bigger than any individual on their own. I am attracted to being part of envisioning where the gifts and resources of our diocese can coalesce to further where God is calling us.

**What gifts and interest will you bring to this ministry?**

My hope and prayer is to seek the divine in the world around us. I attempt to pause, to listen and to prayerfully look for where God is calling. I have learned and am continuing to learn that God often speaks in the most unlikely of places and through the most unlikely of people. My gift, I believe, is to remain open to receive such divine glimmers. On Standing Committee I hope to use my experience and love of the church to be part of the next steps in our collective journey.

*Standing Committee continued on next page*



## Lay – Standing Committee

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**Joanna Carty**

# \_\_\_\_\_

# \_\_\_\_\_

*All Saints' Church & St. George's Chapel,  
Rehoboth Beach / Harbeson*

**What attracts you to the ministry of this office?**

Camp Arrowhead's vital role in youth ministry of the Episcopal Church in Delaware calls me to this ministry. Since its first summer in 1955, Camp Arrowhead has touched 20,000+ campers and 2000+ staff. In 2023, it served 1400 campers and 80 staff; more than any parish in a year. Educating clergy and candidates to be ordained is vital to the mission of Camp Arrowhead and mutually beneficial to both entities by utilizing God in a natural setting.

**What gifts and interest will you bring to this ministry?**

I bring a 20+ year background of nonprofit management and board experience. I work for the Episcopal Parish of All Saints' Church & St. George's Chapel, and am a parishioner of St. George's Chapel. I have served as co-chair for the Camp Arrowhead executive director search committee and served on the capital campaign committee. My faith and spirituality have grown through my lifelong fellowship in the Arrowhead community. My family has served as staff and as campers there for over 50 years.



**Robert Davis**

# \_\_\_\_\_

# \_\_\_\_\_

*Immanuel Church, New Castle*

**What attracts you to the ministry of this office?**

Providing leadership within the diocese and a sounding board to the bishop as issues arise.

**What gifts and interest will you bring to this ministry?**

Several leadership positions throughout my professional career including vice president at a major research university. I have served on a number of vestries as well as both junior and senior warden at my parish.

# Trustees

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**To be elected for term January 1, 2024 – December 31, 2029**

One clergy or lay for a six-year term

## **Responsibility**

Custodian and trustee of the property and funds, and fiscal agent of the Episcopal Church in Delaware. Provide financial, custodial, trust, and investment services for the diocese and its institutions.

## **Meetings**

Six times per year in February, April, June, September, October, and December.

## **Continuing Members**

Bruce Vrana, 2024 ..... St. James' Church Mill Creek, Wilmington  
Lydia York, 2025..... St. Barnabas' Church, Wilmington  
The Rev. Patricia Downing, 2026..... Trinity Parish, Wilmington  
Richard Harra, 2027 ..... St. David's Church, Wilmington  
Mark Parsells, 2028 ..... Christ Church Christiana Hundred, Wilmington



**The Rev. Jeffrey Ross**

# \_\_\_\_\_  
# \_\_\_\_\_

*St. Peter's Church, Lewes*

### **What attracts you to the ministry of this office?**

I have served on the Trustees for the last five years. During this time, I have been involved in various challenges related to the property and finances of the diocese. I would like to continue this work.

### **What gifts and interest will you bring to this ministry?**

I have been a rector in the diocese for over 18 years and have served in most of the leadership bodies in Delaware. I feel I have a good understanding of how these entities work together to further the mission and ministry of the diocese. We are at an extraordinary moment in the life of the Church that requires a careful understanding of the resources of our diocese, the structures of our governance, and the real very real challenges facing our congregations. I believe I have the gifts and interests necessary to meet these challenges.



**James Evitts**

# \_\_\_\_\_  
# \_\_\_\_\_

*Immanuel Church, New Castle*

### **What attracts you to the ministry of this office?**

I am currently serving as property steward for the diocese, and I am interested in the work of the Trustees.

### **What gifts and interest will you bring to this ministry?**

I am ready, willing, and able to serve the diocese in this capacity. I am retired and have the time and effort to dedicate to this important position.

## **Presentations at Convention**

### **Network Ministries**

Samantha Parfitt-Simpson

### **Invite Welcome Connect**

Samantha Parfitt-Simpson

### **80th General Convention**

The Rev. Deacon

Cecily Sawyer Harmon

### **The Stevenson School**

The Rev. Marianne Ell

### **Disaster Preparedness**

The Rev. Deacon

Larry Norfleet

### **Camp Arrowhead**

Walt Lafontaine and

Darlene Calton

### **Standing Committee: Mutual Ministry Review**

The Rev. Brad Hinton

## **Convention Reports**

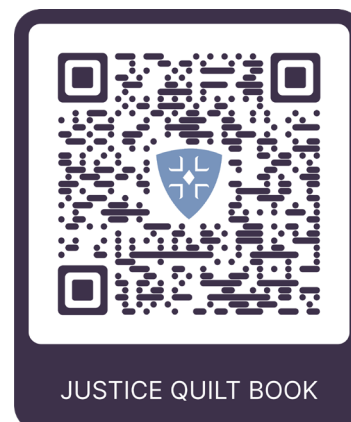
View information on the following reports by using the corresponding QR Code. To use the QR Code, open the camera application on your mobile device, hold it over the QR Code (moving closer/further away as needed), then touch the text that appears on your screen.



### **Ministry Reports**



### **Budget Report**



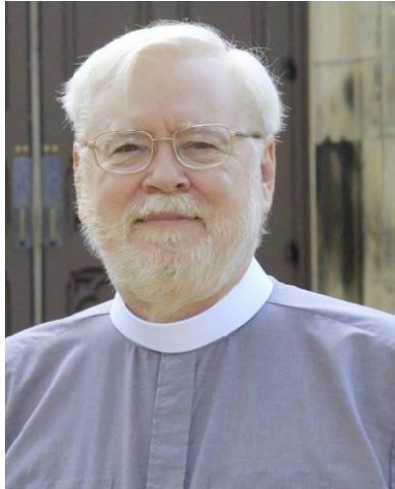
### **Justice Quilt Book**



## Welcome to the Episcopal Church in Delaware



The Rev.  
**Patrick Burke**, Rector  
Church of Sts. Andrew  
and Matthew,  
Wilmington



The Rev.  
**Wayne Rollins**,  
Priest-in-Charge  
Immanuel Church  
Highlands, Wilmington



The Rev.  
**Jamie Samilio**,  
Interim Rector  
Christ Church,  
Dover

### The Episcopal Church in Delaware Polly Bond Awards

The Episcopal Church in Delaware received awards in the following categories at the 2023 Polly Bond Awards banquet:

Best eMail Digital Newsletter/Magazine: *The Net*

Best Campaign: **Find A Church, You're Invited**

Long Form Video: **Racial Justice Pilgrimage**

Commentary/Reflection: **Jesse's Gift**

Photography: **Creation**

# Recognition of Staff

## **Camp Arrowhead**

Darlene Calton  
Julie Emery  
Rick Hollingsworth  
Nancy Lafontaine  
Walter Lafontaine  
Sean Martelli  
Nan Martino  
Teri Valente

Interim Executive Director  
Retreat Registrar  
Property Manager  
Summer Registrar  
Executive Director  
Food Service Director  
Retreat Director  
Director

## **Memorial House**

Marvin Burton  
Brent Carr  
Bob Gingrich  
Darryn Gray  
Dina Hollingsworth  
Matt Hollingsworth  
Terri Hollingsworth  
Mike Lobello  
Chris Miller-Marcin  
Angela Morrow  
William Walker

Dishwasher  
Head Chef  
Handyman  
Supply Cook  
Managing Director  
Landscaper/Handyman  
Hospitality and Housekeeping  
Supply Cook  
Supply Cook  
Hospitality and Housekeeping  
Supply Cook

## **Mission Support Office**

Judy Barnes  
Cynde Bimbi  
The Rev. Marianne Ell  
Canon Judith Gregory  
The Rev. Deacon Cecily Sawyer Harmon  
The Rev. Canon Martha Kirkpatrick  
Kathleen Moore  
Lola Michael Russell  
Pam Smith  
Toni Snow

Financial Assistant & Payroll Administrator  
Director of Communications & Public Relations  
Director for Discipleship  
Canon for Finance and Administration  
Racial Justice & Reconciliation Missioner  
Canon to the Ordinary  
Executive Assistant to the Bishop  
Staff Writer and Communications Assistant  
Administrative Assistant  
Director for Service





## Staff Retirements



**Judy  
Barnes**



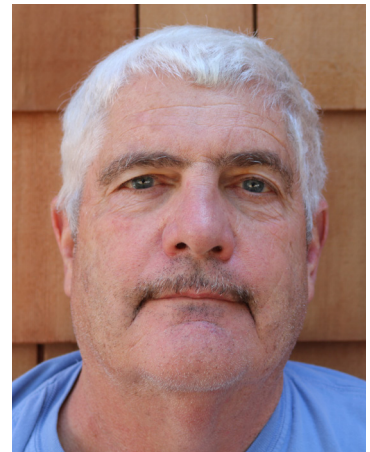
**Canon  
Judith Gregory**



**The Rev. Canon  
Martha Kirkpatrick**



**Nancy Lafontaine**



**Walter Lafontaine**



# Necrology

We remember the souls of the faithful departed who have died since the 238th convention:



## **Hyde Tennis**

Hyde Tennis, passed away on Saturday, December 10, 2022. Hyde was the wife of the Rt. Rev. Calvin Cabell (Cabby) Tennis who served as the ninth bishop of the Episcopal Church in Delaware from November 8, 1986 to December 31, 1997. After retirement, Hyde and Cabby made their home in Seattle, Washington.



## **The Rev. Edwin C. Pease, Jr.**

The Rev. Edwin "Ed" C. Pease, Jr., passed away on January 28, 2023. Ed served several church communities in Massachusetts, Virginia, Pennsylvania, and Delaware. Most recently, he was assistant to the rector of the Brandywine Collaborative Ministries until he retired in 2018.



## **Evor T. Olson**

Evor T. Olson, passed away on February 3, 2023. Evor is the father of the Rev. Ted Olson, who is the co-chair of the Racial Justice and Reconciliation Commission in the Episcopal Church in Delaware and a priest associate at St. Peter's Church in Lewes.



## **Thomas Jackson Cornell**

Thomas Jackson Cornell, of Fort Mill, South Carolina, passed away Tuesday, March 28, 2023. Thomas is the father of the Rev. Deacon Peter Cornell, who is a deacon in the Episcopal Church in Delaware and currently serving at St. Paul's, Georgetown.



## **The Rev. David Sheehan, Jr.**

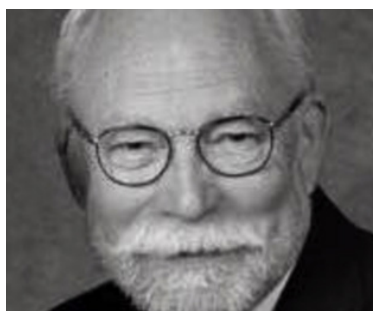
The Rev. David Sheehan, Jr., passed away on Wednesday, April 12, 2023. David was ordained a deacon in 1959, and a priest in 1960 by Bishop John Brooke Mosley. He served at Christ Church, Delaware City from 1959-1961 and at the Church of Sts. Andrew & Matthew, Wilmington from 1959-1963. He then served at St. Nicholas, Newark from 1964-1974, and at Calvary-Hillcrest, Wilmington from 1975-1995.

*Rest eternal grant to them, O Lord; and let light perpetual shine upon them.  
May their souls, and the souls of all the departed, through the mercy of God, rest in peace. Amen.*



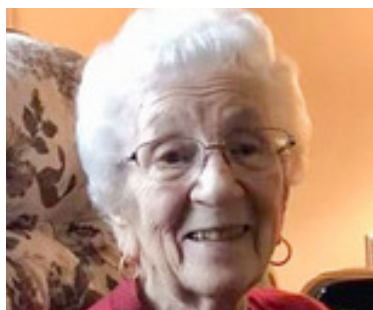
### **James Russell Ross**

James Russell Ross, brother of the Rev. Jeffrey Ross, rector of St. Peter's Church, Lewes, passed away on Friday, June 2, 2023. James lived most of his life in Delaware County, Pennsylvania where he attended Christ Church Media throughout his lifetime and was devoted to his congregation and many parish ministries.



### **The Rev. Ray Michener**

The Rev. Ray Michener, passed away Thursday, August 17, 2023. Ray was a retired Lutheran minister and Navy chaplain. Before retiring and moving to Delaware in 2013, he served six interim pastorates in the Metro Washington, D.C. Synod. While living in Delaware, Ray served as a priest associate for family life at St. Peter's Church, Lewes. He and his beloved partner, Tom, made their home in Millsboro.



### **Dorothy (Roberts) Lomas**

Dorothy (Roberts) Lomas, died peacefully on September 27, 2023, in Portland, Maine at the age of 101. Dorothy is the mother of the Rev. Bruce Lomas. Canonically resident in Massachusetts, Bruce has been serving regularly at Christ Church, Milford, and St. Stephen's, Harrington.



### **Margaret Wright**

Margaret Wright, mother of the Rt. Rev. Wayne P. Wright, passed away on September 27, 2023 in New Bern, North Carolina. She was 97 years old. Margaret was a native Virginian and enjoyed her visits to Delaware and the many friends that she made here during the years that Wayne served as bishop. She was passionate about her family, known as a patron of the arts, and a devoted Episcopalian.



### **The Rev. Ruben Rodriguez-Yejo**

The Rev. Ruben Rodriguez-Yejo, passed away Tuesday, October 17, 2023. From 1988 to 2014, Ruben served many parishes in the Episcopal Church in Delaware, including, Calvary Church, Christ Church Christiana Hundred, Trinity Parish, and Church of the Ascension. He also served as the chaplain at the Veteran's Administration in 1991 and on the Southern New Castle County Clergy Team in 1994, supporting Christ Church, Delaware City, St. James, Newport, Nativity Church, and St. Nicholas. In retirement, Ruben served many churches across the diocese.

# appendix

## 239th Annual Convention Convention Guidebook

### APPENDIX: Key Financial and Statistical Data





# PARISH ACCEPTANCE HISTORY 2019–2023

## The Episcopal Church in Delaware

Congregation	2023	2023	2022	2022	2021	2021	2020	2020	2019	2019
	Acceptance Final	Giving %	Acceptance Final	Giving %	Acceptance Final	Giving %	Acceptance Final	Giving %	Acceptance Final	Giving %
All Saints, Delmar	\$3,734	14.30%	\$5,600	17.28%	\$5,600	13.17%	\$5,600	13.33%	\$5,600	13.31%
All Saints, Rehoboth	\$52,800	6.59%	\$48,000	6.34%	\$48,052	7.02%	\$53,643	8.10%	\$73,043	10.80%
Ascension, Claymont	\$4,000	2.68%	\$6,000	4.10%	\$6,000	3.15%	\$10,000	8.24%	\$10,000	5.31%
Calvary, Hillcrest	\$11,676	10.80%	\$11,294	10.80%	\$12,840	10.46%	\$12,840	10.82%	\$13,175	10.80%
Christ, Christiana Hd	\$207,229	10.00%	\$218,886	10.80%	\$222,659	10.80%	\$211,362	10.80%	\$212,218	10.80%
Christ, Delaware City	\$0	0.00%	\$7,462	10.80%	\$7,200	9.88%	\$7,200	11.21%	\$7,200	10.81%
Christ, Milford	\$5,000	5.42%	\$5,000	5.57%	\$5,000	4.26%	\$5,000	3.77%	\$5,000	4.06%
Christ, Dover	\$39,000	10.11%	\$37,185	9.81%	\$37,185	8.87%	\$37,185	9.02%	\$37,185	9.35%
Grace, Wilmington	\$17,000	7.66%	\$15,000	8.71%	\$15,000	7.90%	\$16,000	8.45%	\$15,000	8.53%
Immanuel Highlands	\$48,000	10.80%	\$51,000	9.74%	\$50,946	12.00%	\$42,188	8.46%	\$49,512	10.80%
Immanuel, New Castle	\$42,596	10.07%	\$42,596	10.80%	\$41,864	10.80%	\$41,764	10.80%	\$46,342	10.80%
Nativity, Manor Park	\$0		\$0	0.00%	\$4,800	10.91%	\$5,586	10.80%	\$5,149	10.80%
St. Andrew/Matthew, Wilm	\$79,592	10.80%	\$70,053	10.80%	\$77,282	10.80%	\$83,856	10.80%	\$88,665	10.80%
St. Andrew School Chapel	\$5,500		\$5,500		\$0		\$5,000		\$5,000	
St. Anne's, Middletown	\$30,000	7.93%	\$37,015	10.28%	\$36,500	10.80%	\$34,968	10.80%	\$33,657	10.80%
St. Barnabas	\$42,500	10.84%	\$42,000	11.44%	\$47,000	11.89%	\$47,000	11.26%	\$47,000	11.66%
St. David's, Brandywine Hd	\$25,000	8.08%	\$37,274	10.80%	\$34,000	10.67%	\$32,000	9.59%	\$32,000	11.03%
St. James', Millcreek Hd	\$18,060	8.40%	\$18,060	10.80%	\$18,000	8.13%	\$18,000	7.37%	\$18,000	7.25%
St. James' Newport	\$3,975	2.66%	\$3,960	2.50%	\$3,960	2.72%	\$3,960	2.24%	\$3,840	2.04%
St. John the Baptist, Milton	\$9,000	7.39%	\$5,000	4.58%	\$9,000	7.33%	\$8,500	7.62%	\$8,000	7.88%
St. Luke's, Seaford	\$9,016	8.18%	\$9,015	8.77%	\$9,015	7.48%	\$13,381	11.29%	\$13,380	11.29%
St. Mark's, Millsboro	\$16,800	11.88%	\$16,200	13.70%	\$14,055	10.80%	\$14,400	10.86%	\$13,200	12.55%
St. Martha's, Bethany Beach	\$33,000	11.97%	\$30,000	12.03%	\$32,024	10.80%	\$33,990	10.80%	\$29,400	10.64%
St. Martin's, Selbyville	\$7,292	14.30%	\$6,500	14.41%	\$6,500	12.04%	\$6,500	12.09%	\$6,000	10.85%
St. Mary's, Bridgeville	\$7,000	10.41%	\$9,000	14.96%	\$9,000	11.48%	\$9,000	12.57%	\$8,400	12.56%
St. Nicholas', Newark	\$8,337	10.80%	\$7,632	10.81%	\$7,732	10.80%	\$7,116	10.80%	\$6,636	9.68%
St. Paul's, Camden	\$4,800	6.69%	\$4,800	6.70%	\$6,334	7.49%	\$5,880	5.99%	\$9,827	10.80%
St. Paul's, Georgetown	\$10,000	6.98%	\$10,000	6.90%	\$10,000	6.69%	\$10,000	6.48%	\$10,000	6.74%
St. Peter's, Lewes	\$50,000	6.17%	\$45,000	5.66%	\$45,000	6.57%	\$45,000	7.13%	\$45,000	7.81%
St. Peter's, Smyrna	\$18,640	10.00%	\$16,741	10.00%	\$18,230	10.00%	\$18,886	10.00%	\$17,000	10.18%
St. Philip's, Laurel	\$13,000	8.20%	\$16,000	8.87%	\$16,000	9.33%	\$16,800	8.56%	\$18,000	12.29%
St. Stephen's, Harrington	\$5,660	6.67%	\$5,660	10.06%	\$5,660	9.68%	\$5,660	9.89%	\$5,660	11.88%
St. Thomas's, Newark	\$32,975	10.80%	\$30,025	9.05%	\$30,025	10.80%	\$35,845	10.80%	\$36,600	11.16%
Trinity Parish, Wilmington	\$96,504	11.22%	\$96,504	11.27%	\$102,960	11.27%	\$99,036	11.52%	\$99,036	11.27%

## 2022 PAROCHIAL SUMMARY

### The Episcopal Church in Delaware

	Members 2022	Average Sunday Attendance	Giving Units	Plate/Pledge	Investments Used for Operations	Total Operating Revenues	Total Revenues	Operating Expenses	Total Outreach
All Saints and St Georges Church	323	160	131	\$681,616	\$124,833	\$816,332	\$1,046,770	\$862,108	\$38,812
All Saints Church Delmar	22	11	15	\$31,874	\$0	\$31,874	\$31,874	\$28,018	\$0
Brandywine Episcopal Parishes	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Calvary Church	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Calvary Church Hillcrest	88	17	29	\$54,906	\$0	\$105,151	\$143,012	\$100,380	\$33,052
Cathedral Church of St John	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Christ Church Christiana Hundred	1354	270	401	\$1,595,887	\$519,782	\$2,207,169	\$3,136,368	\$2,459,559	\$800,892
Christ Church Delaware City	36	14	21	\$40,829	\$5,990	\$48,104	\$48,304	\$47,547	\$481
Christ Church Dover	350	112	1000	\$295,015	\$82,734	\$418,002	\$454,586	\$427,433	\$3,527
Christ Church Milford	220	47	32	\$81,048	\$47,668	\$136,111	\$138,206	\$116,579	\$2,819
Church of the Nativity	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Episcopal Church of Sts. Andrew and Mattl	235	88	114	\$449,234	\$189,313	\$652,374	\$688,303	\$722,428	\$30,456
Good Shepherd Episcopal Church	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Grace Church Brandywine Hundred	128	31	42	\$148,617	\$10,484	\$203,148	\$765,530	\$211,441	\$51,516
Immanuel Church Highlands	146	57	37	\$150,227	\$250,000	\$439,167	\$461,944	\$451,205	\$170,408
Immanuel Episcopal Church New Castle	190	88	78	\$181,500	\$118,673	\$326,953	\$326,953	\$421,297	\$19,609
St Albans Church Brandywine Hundred	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
St Andrews School Chapel	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
St Annes Church	336	92	141	\$314,270	\$99,107	\$414,077	\$414,077	\$395,711	\$0
St Barnabas Episcopal Church	535	68	82	\$293,527	\$1,115	\$381,255	\$485,183	\$383,212	\$96,132
St Davids Episcopal Church	294	81	111	\$282,331	\$0	\$337,106	\$1,147,758	\$376,492	\$689,302
St Georges Chapel	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
St James Church Newport	129	37	16	\$34,420	\$41,417	\$174,350	\$175,498	\$174,038	\$887
St James Episcopal Church Mill Creek	339	47	55	\$155,137	\$21,985	\$248,089	\$276,742	\$259,670	\$20,474
St John The Baptist	168	37	31	\$77,999	\$40,285	\$118,284	\$124,842	\$128,487	\$0
St Lukes Episcopal Church	24	23	21	\$90,683	\$11,265	\$116,425	\$171,666	\$120,030	\$7,290
St Marks Church	153	39	0	\$102,983	\$35,308	\$138,291	\$143,303	\$110,862	\$59,775
St Marthas Episcopal Church	270	128	94	\$244,751	\$39,700	\$296,243	\$404,597	\$320,979	\$77,026
St Martins in the Field Church	77	22	18	\$47,719	\$3,629	\$52,633	\$92,540	\$55,215	\$11,500
St Marys Episcopal Church	48	34	22	\$52,081	\$14,581	\$68,562	\$69,563	\$66,477	\$1,884
St Matthews Church	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
St Nicholas Episcopal Church	86	25	25	\$69,068	\$8,841	\$78,609	\$88,393	\$73,618	\$11,322
St Pauls Church Georgetown	49	30	30	\$61,339	\$92,001	\$161,661	\$181,192	\$141,263	\$21,137
St Pauls Episcopal Church	78	39	24	\$64,129	\$9,018	\$81,355	\$157,155	\$72,813	\$84,000
St Peters Church Lewes	475	150	239	\$673,248	\$122,737	\$906,228	\$1,569,125	\$913,209	\$566,454
St Peters Church Smyrna	78	51	45	\$148,303	\$34,900	\$193,061	\$328,686	\$193,211	\$115,108
St Philips Episcopal Church	121	35	29	\$75,304	\$102,450	\$177,754	\$177,754	\$186,532	\$1,390
St Stephens Church	47	29	17	\$52,073	\$0	\$65,587	\$69,892	\$62,773	\$1,515
St Thomas's Parish	268	63	92	\$273,000	\$17,000	\$308,300	\$314,100	\$297,000	\$44,800
The Church of the Ascension	256	23	29	\$83,647	\$27,003	\$126,163	\$126,163	\$125,184	\$0
Trinity Parish & Old Swedes Church	430	120	78	\$1,329,324	\$432,971	\$1,837,927	\$2,380,399	\$987,965	\$81,216



## FACTS TRENDS: 2018-2022 From Parochial Report Data 2022

*Includes only USA Congregational Data:*

**USA Parishes and Missions (Open, Filing)**

	2018	2019	2020	2021	2022
<b>Active Baptized Members</b>	1,676,349	1,637,945	1,576,702	1,520,388	1,432,082
<b>Net Change in Active Membership from Prior Year</b>	-36,214	-38,404	-61,243	-56,314	-88,306
<b>One Year % Change in Active Members</b>	-2.10%	-2.29%	-3.7%	-3.57%	-5.81%
<b>Five Year % Change in Active Members</b>	-10%	-10%	-10%	-11%	-15%
<b>Ten Year % Change in Active Members</b>	-19%	-18%	-18%	-20%	-23%
<b>% of Churches Growing 10%+ in Members (past 5 years)</b>	21%	20%	14%	12%	12%
<b>% of Churches Declining 10%+ in Members (past 5 years)</b>	42%	42%	39%	44%	55%

<b>Total Average Sunday Worship Attendance (ASA)</b>	531,958	518,411	458,179	292,851	349,157
<b>Net Change in ASA from Prior Year</b>	-24,786	-13,547	-60,232	-165,328	56,306
<b>One Year % Change in ASA</b>	-4.50%	-2.55%	-11.6%	-36.08%	19.23%
<b>Five Year % Change in ASA</b>	-12%	-11%	-20%	-47%	-34%
<b>Ten Year % Change in ASA</b>	-25%	-24%	-36%	-54%	-44%
<b>% of Churches with any Increase in ASA (from prior year)</b>	24%	32%	30%	12%	64%
<b>% of Churches with any loss in ASA (from prior year)</b>	53%	49%	61%	78%	24%
<b>% of Churches Growing 10%+ in ASA (past 5 years)</b>	14%	15%	13%	6%	7%
<b>% of Churches Declining 10%+ in ASA (past 5 years)</b>	59%	61%	61%	88%	84%
<b>% of ASA for Churches founded since 2000</b>	3%	2%	3%	3%	3%

<b>Percent of Congregations with 200 Members or Less</b>	62%	63%	64%	66%	68%
<b>Percent of Congregations with 500 Members or More</b>	13%	13%	12%	11%	10%
<b>Median Active Baptized Members</b>	136	133	128	76	69

<b>Percent of Congregations with ASA of 100 or less</b>	74%	75%	75%	90%	85%
<b>Percent of Congregations with ASA of 300 or more</b>	4%	4%	4%	1%	1%
<b>Median Average Sunday Worship Attendance</b>	53	51	50	21	37

<b>Average Pledge</b>	\$2,964	\$3,087	\$3,226	\$3,360	\$3,658
<b>Plate &amp; Pledge % Change from Prior Year</b>	-0.40%	1.70%	-4.3%	3.33%	0.05%
<b>Normal Operating Income % Change from Prior Year</b>	0.20%	2.14%	-4.6%	8.3%	-1.7%
<b>Average Inflation Rate in Calendar Year</b>	2.40%	1.80%	1.20%	4.70%	8.00%



**BUDGET REPORTS**  
The Episcopal Church in Delaware

<b>Accounts</b>	<b>2023 Annual BUDGET</b>	<b>2023 Projections</b>	<b>2024 Proposed Budget</b>
<b>SUPPORT</b>			
<b>Support from Congregatons</b>			
410101 - Acceptances	\$954,736	\$945,736	\$1,015,720
<b>Total Support from Congregatons</b>	\$954,736	\$945,736	\$1,015,720
<b>Diocesan Trustee Managed Funds</b>			
440101 - Support for Bishop's Ministry	\$404,000	\$404,000	\$350,000
440401 - Clergy Training and Care	\$11,000	\$11,000	\$12,000
440501 - Diocesan Mission	\$188,700	\$188,700	\$202,400
<b>Total Diocesan Trustee Managed Funds</b>	\$603,700	\$603,700	\$564,400
<b>Other Funds Restricted by Use</b>			
490301 - College/Univ Ministry Fund	\$9,000	\$9,000	\$9,000
490501 - New Work/Ministry Fund	\$0	\$2,178	\$0
<b>Total Other Funds Restricted by Use</b>	\$9,000	\$11,178	\$9,000
<b>Investment Income</b>			
440201 - Resources for Leadership Reserve	\$12,000	\$12,000	\$12,000
480101 - Interest and Dividends	\$100	\$17,204	\$17,000
480201 - Helen Jones Fund	\$1,800	\$1,800	\$1,800
<b>Total Investment Income</b>	\$13,900	\$31,004	\$30,800
<b>Reim. Admin. Services Provided</b>			
420101 - Trustees of the Diocese	\$72,000	\$72,000	\$75,000
420201 - Advance & Development Funds	\$41,500	\$41,500	\$41,500
420301 - Bookkeeping CA/MH	\$19,000	\$19,000	\$19,000
<b>Total Reim. Admin. Services Provided</b>	\$132,500	\$132,500	\$135,500
<b>Other</b>			
490101 - Other Income	\$0	\$1,977	\$0
<b>Total Other</b>	\$0	\$1,977	\$0
<b>Total SUPPORT</b>	\$1,713,836	\$1,726,096	\$1,755,420
<b>EXPENSES</b>			
<b>Support for the Wider Church</b>			
554201 - Support for Province III	\$5,296	\$5,206	\$5,230
561101 - Support for The Episcopal Church	\$226,986	\$226,986	\$224,137
561301 - Participation in Prov III Meetings	\$5,000	\$1,500	\$5,000
561401 - General Convention	\$15,000	\$15,000	\$20,000
<b>Total Support for the Wider Church</b>	\$252,282	\$248,692	\$254,367
<b>Mission and Ministry of Council</b>			
555401 - Membership Dues	\$500	\$150	\$1,000
564701 - EDEIO Membership/Exp	\$1,000	\$1,000	\$1,000
566201 - Congregational Development	\$8,800	\$7,500	\$8,800
566301 - Invite, Welcome, Connect	\$6,000	\$3,550	\$6,000
566501 - Hispanic Ministries/Trinity	\$50,000	\$50,000	\$58,000
567501 - Hispanic Ministries/Primeros Pasos	\$9,000	\$9,000	\$10,000
567601 - Hispanic Ministries/New	\$8,500	\$8,500	\$0
567701 - Hispanic Ministries - Georgetown	\$6,820	\$6,820	\$4,640
572301 - RJR Commission	\$10,000	\$7,500	\$10,000
572401 - Disaster Preparedness	\$0	\$0	\$5,000
572501 - Creation Care	\$0	\$0	\$5,000
572601 - Missioner for Racial Justice	\$0	\$0	\$30,000
577501 - Global Episcopal Mission Network	\$250	\$250	\$1,000
<b>Total Mission and Ministry of Council</b>	100,870	\$94,270	\$140,440
<b>Education and Discipleship</b>			
575101 - Education for Ministry	\$1,400	\$1,400	\$1,400
575201 - Lay Ministry School	\$2,000	\$2,000	\$3,000
575301 - Pain & Prayer Project	\$20,000	\$20,000	\$0
576601 - Stewardship	\$3,000	\$4,050	\$5,000
<b>Total Education and Discipleship</b>	\$26,400	\$27,450	\$9,400
<b>Support for Youth</b>			

<b>Accounts</b>	<b>2023 Annual BUDGET</b>	<b>2023 Projections</b>	<b>2024 Proposed Budget</b>
564201 - Camp Arrowhead	\$50,000	\$50,000	\$50,000
565301 - Campus Ministry - UDel	\$4,000	\$0	\$0
576501 - Youth Missioner	\$0	\$0	\$22,500
576301 - Youth Ministries	\$5,000	\$3,000	\$9,750
<b>Total Support for Youth</b>	<b>\$59,000</b>	<b>\$53,000</b>	<b>\$82,250</b>
<b>Leadership Recruiting/Training</b>			
551101 - Safe Church/Uncons Bias Training	\$3,000	\$1,000	\$2,500
551201 - Support for Networks	\$5,500	\$3,000	\$5,500
554401 - Commission on Ministry	\$7,500	\$2,500	\$7,000
554501 - Background Checks	\$1,700	\$1,700	\$1,000
554801 - Support/Consult. Cong. Transition	\$18,000	\$11,000	\$17,200
572101 - College of Clergy/Wellness	\$10,500	\$6,000	\$10,500
<b>Total Leadership Recruiting/Training</b>	<b>\$46,200</b>	<b>\$25,200</b>	<b>\$43,700</b>
<b>Governance Committees</b>			
554101 - Council's Organization Expense	\$1,500	\$1,500	\$2,200
554301 - Standing Committee Costs	\$3,750	\$3,750	\$2,200
576201 - Episcopal Church Women	\$2,500	\$2,500	\$2,500
<b>Total Governance Committees</b>	<b>\$7,750</b>	<b>\$7,750</b>	<b>\$6,900</b>
<b>Diocesan Convention</b>			
555501 - Diocesan Convention	\$27,700	\$27,700	\$30,500
555601 - Asst Secretary to the Convention	\$0	\$0	\$22,000
<b>Total Diocesan Convention</b>	<b>\$27,700</b>	<b>\$27,700</b>	<b>\$52,500</b>
<b>Communication</b>			
552601 - Communications Content Writers	\$600	\$600	\$600
552701 - Communications Photography	\$1,200	\$1,200	\$300
<b>Total Communication</b>	<b>\$1,800</b>	<b>\$1,800</b>	<b>\$900</b>
<b>Compensation Bishop and Staff</b>			
511101 - Bishop, Deployment, Admin. Asst.	\$343,275	\$352,725	\$159,833
511201 - Mission Support Staff	\$483,316	\$483,316	\$491,966
<b>Total Compensation Bishop and Staff</b>	<b>\$826,591</b>	<b>\$836,041</b>	<b>\$651,799</b>
<b>Benefits - Bishop and Staff</b>			
<b>Bishop,Deployment, Admin. Asst</b>			
512101 - Soc. Security & Medicare	\$5,355	\$5,355	\$5,352
513101 - Pension Premiums	\$65,295	\$66,990	\$44,867
513301 - Equity Housing Allowance	\$5,000	\$5,000	\$5,000
514101 - Health Insurance Premiums	\$65,904	\$67,742	\$56,736
514301 - Dental Plan Costs	\$1,814	\$1,863	\$1,755
515101 - Lay Life/LTD Insurance	\$505	\$505	\$505
516101 - Clergy Group Life Ins	\$5,171	\$5,171	\$840
517101 - Travel	\$7,500	\$7,500	\$5,000
<b>Total Bishop,Deployment, Admin. Asst</b>	<b>\$156,544</b>	<b>\$160,126</b>	<b>\$120,055</b>
<b>Mission Support Staff</b>			
512201 - Soc. Security & Medicare	\$28,597	\$28,597	\$17,902
513201 - Pension Premiums	\$52,587	\$52,587	\$55,350
514201 - Health Insurance Premiums	\$85,571	\$85,571	\$46,886
514401 - Dental Plan Costs	\$3,252	\$3,252	\$2,920
515201 - Life/LTD Insurance	\$2,256	\$2,256	\$3,842
516201 - Ret Employees Life Ins	\$366	\$366	\$400
517201 - Travel	\$3,500	\$3,500	\$5,000
524101 - Worker's Compensation	\$8,500	\$8,500	\$8,600
<b>Total Mission Support Staff</b>	<b>\$184,629</b>	<b>\$184,629</b>	<b>\$140,900</b>
<b>Total Benefits - Bishop and Staff</b>	<b>\$341,173</b>	<b>\$344,755</b>	<b>\$260,955</b>
<b>Mission Support Office</b>			
<b>Utilities</b>			
535101 - Telecommunications	\$13,320	\$13,320	\$13,570
535301 - Electricity	\$6,000	\$6,100	\$7,500

Accounts	2023 Annual BUDGET	2023 Projections	2024 Proposed Budget
535401 - Gas	\$6,100	\$6,900	\$7,200
535701 - Water and Sewer	\$860	\$860	\$860
538301 - Solar Panel Lease Payments	\$4,000	\$4,000	\$4,090
<b>Total Utilities</b>	<b>\$30,280</b>	<b>\$31,180</b>	<b>\$33,220</b>
<b>Office Supplies</b>			
541101 - Office Supplies	\$8,000	\$11,500	\$8,500
<b>Total Office Supplies</b>	<b>\$8,000</b>	<b>\$11,500</b>	<b>\$8,500</b>
<b>Postage</b>			
543101 - Postage	\$6,000	\$6,000	\$6,000
<b>Total Postage</b>	<b>\$6,000</b>	<b>\$6,000</b>	<b>\$6,000</b>
<b>Building &amp; Grounds Maintenance</b>			
531101 - Maintenance & Equipment	\$7,000	\$7,100	\$8,200
532101 - Office Improvements/Furnishings	\$5,000	\$0	\$2,500
533101 - Janitorial Serv. & Suppl.	\$21,800	\$21,800	\$25,400
<b>Total Building &amp; Grounds Maintenance</b>	<b>\$33,800</b>	<b>\$28,900</b>	<b>\$36,100</b>
<b>Equip. Purchase/Contracts</b>			
541201 - Copier Lease	\$15,000	\$15,000	\$10,752
<b>Total Equip. Purchase/Contracts</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$10,752</b>
<b>Miscellaneous</b>			
546101 - Merchant Bank Fees	\$350	\$10,600	\$10,600
<b>Total Miscellaneous</b>	<b>\$350</b>	<b>\$10,600</b>	<b>\$10,600</b>
<b>Financial support/Audit</b>			
544201 - Outside Financial Contractors	\$0	\$0	\$55,000
544101 - Audit	\$12,750	\$12,750	\$13,500
<b>Total Audit Financial contractot</b>	<b>\$12,750</b>	<b>\$12,750</b>	<b>\$68,500</b>
<b>IT and Technology</b>			
542101 - Computer and Payroll Services	\$6,000	\$6,000	\$6,000
542201 - Computerization HW and SW	\$17,029	\$17,000	\$17,000
542301 - Computers Tech Support	\$29,400	\$29,400	\$27,810
542501 - Less Trustees Support	(\$15,000)	(\$15,000)	(\$17,500)
552801 - Digital Platforms/Misc	\$11,040	\$14,500	\$14,500
<b>Total IT and Technology</b>	<b>\$48,469</b>	<b>\$51,900</b>	<b>\$47,810</b>
<b>Total Mission Support Office</b>	<b>\$154,649</b>	<b>\$167,830</b>	<b>\$221,482</b>
<b>Other Insurance</b>			
521101 - Commercial Prop. & Liability	\$11,350	\$11,350	\$12,750
<b>Total Other Insurance</b>	<b>\$11,350</b>	<b>\$11,350</b>	<b>\$12,750</b>
<b>Total EXPENSES</b>	<b>\$1,855,765</b>	<b>\$1,845,838</b>	<b>\$1,737,443</b>
<b>Net Total</b>	<b>(\$141,929)</b>	<b>(\$119,742)</b>	<b>\$17,977</b>
<b>OTHER REVENUES</b>			
490701 - Trsf from Working Capital Reserve	\$72,000	\$72,000	\$0
490801 - Trsf from Misc Restricted Funds	\$20,000	\$20,000	\$0
490901 - Trsf from Program Reserve	\$25,000	\$25,000	\$0
<b>Total OTHER REVENUES</b>	<b>\$117,000</b>	<b>\$117,000</b>	<b>\$0</b>
<b>Net Operating Total</b>	<b>(\$24,929)</b>	<b>(\$2,742)</b>	<b>\$17,977</b>





[www.delaware.church/budget-report-at-the-239th-annual-convention](http://www.delaware.church/budget-report-at-the-239th-annual-convention)

## The Roberson Window

St. Thomas's Parish, Newark



This window is inscribed with appropriate words, “The saints of God are just folk like me” (taken from the 1929 hymn, “I sing a song of the saints of God,” by Lesbia Scott).

It reflects the parish’s focus on children and its historic ties to the University of Delaware, across the street. It was given by the Roberson family to commemorate David Roberson, (1984-1994) accurately depicted at the bottom center of the left lancet, and his paternal grandparents.

*photo credit: Bob Gilley*





# HOLY EUCHARIST

Saturday, November 18, 2023 | 9:00 A.M.

The Episcopal Church in Delaware

239<sup>th</sup> Annual Convention



## **Worship Participants**

Celebrant:	The Rt. Rev. Kevin S. Brown
Deacon:	The Rev. Deacon Patricia Malcolm
Lay Assistant/Intercessor:	Isabelle Bohner
Lector:	Nana Soto
Eucharistic Ministers:	volunteers
Ushers:	volunteers
Master of Ceremonies:	The Rev. Christopher P. Keene

## **Ensemble**

Guitar, Drums, & Vocals	The Rev. Kenn Katona
Guitar & Vocals	The Rev. Bruce Richards
Keyboard & Vocals	Martha De Luna
Guitar	Chris Davis
Bass	Randy Gross
Drums	Tom Theurer

## **Altar Guild**

St. Thomas's Episcopal Church	Sally Price, chair
	Martha Holyoke
	Connie Malin
	Marilyn Prime
	Susan Schora

Today's scripture lessons are quoted from the Good News Translation (formerly known as the Good News Bible (Today's English Version)).

# The Holy Eucharist: Rite Two

## Gathering Song

*I Will Not Forget You*, by Ben & Robin Pasley

*Verse 1*      Many souls will drink the rain  
And turn to thank the clouds  
Many souls will hear You speak  
But they will never turn around

*Bridge*      I will not forget You - are my God, my King  
With a thankful heart I - bring my offering  
And my sacrifice is - not what you can give  
But what I alone can - give to you

*Chorus*      A grateful heart I give. A thankful prayer I pray  
A wild dance I dance before you  
A loud song I sing, A huge bell I ring  
A life of praise I live before You

*Verse 2*      Many souls will pour their gold  
And serve a thing that shines  
Many souls will read your words  
But they will never change their minds

*Bridge*      I will not forget You - are my God, my King  
With a thankful heart I - bring my offering  
And my sacrifice is - not what you can give  
But what I alone can - give to you

*Chorus*      A grateful heart I give. A thankful prayer I pray  
A wild dance I dance before you  
A loud song I sing, A huge bell I ring  
A life of praise I live before You

*Bridge*      But I will not forget You - are my God, my King  
With a thankful heart I - bring my offering  
And my sacrifice is - not what you can give  
But what I alone can - give to you

*As the Celebrant and altar party take their places, the people stand as they are able.*

*Celebrant* Blessed be God: Father, Son, and Holy Spirit.

*People* **And blessed be his kingdom, now and for ever. Amen.**

*The Celebrant says*

Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. **Amen.**

## **Song of Praise**

### *Morning Has Broken – by Eleanor Farjeon*

*Verse 1* Morning has broken, like the first morning  
Blackbird has spoken, like the first bird  
Praise for the singing, praise for the morning  
Praise for them springing fresh from the world

*Verse 2* Sweet the rain's new fall, sunlit from heaven  
Like the first dew fall, on the first grass  
Praise for the sweet-ness of the wet garden  
Sprung in complete-ness where his feet pass

*Verse 3* Mine is the sunlight, mine is the morning  
Born of the one light, Eden saw play  
Praise with elation, praise every morning  
God's recreation of the new day

*Verse 4* Morning has broken, like the first morning  
Blackbird has spoken, like the first bird  
Praise for the singing, praise for the morning  
Praise for them springing fresh from the world

## **Collect for Social Justice**

*Celebrant* The Lord be with you.

*People* **And also with you.**

*Celebrant* Let us pray.

Almighty God, who created us in your image: Grant us grace fearlessly to contend against evil and to make no peace with oppression; and, that we may reverently use our freedom, help us to employ it in the maintenance of justice in our communities and among the nations, to the glory of your holy Name; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. **Amen.**



## **The Lesson – Isaiah 42:1-7**

The Lord says, “Here is my servant, whom I strengthen — the one I have chosen, with whom I am pleased. I have filled him with my Spirit, and he will bring justice to every nation. He will not shout or raise his voice or make loud speeches in the streets. He will not break off a bent reed nor put out a flickering lamp. He will bring lasting justice to all. He will not lose hope or courage; he will establish justice on the earth. Distant lands eagerly wait for his teaching.” God created the heavens and stretched them out; he fashioned the earth and all that lives there; he gave life and breath to all its people. And now the Lord God says to his servant, “I, the Lord, have called you and given you power to see that justice is done on earth. Through you I will make a covenant with all peoples; through you I will bring light to the nations. You will open the eyes of the blind and set free those who sit in dark prisons.

*Reader*     The word of the Lord.

*People*     **Thanks be to God.**

## ***Gradual Anthem***

## ***Invitacion Fountain – by Michael J. Pritzl***

All who are weak. All who are weary  
All who are tired. All who are thirsty  
All who have failed. All who are broken  
Come to the Rock. Come to the Fountain

If You lead me Lord, I will follow  
Where You lead me Lord, I will Go  
Come and heal me Lord, I will follow  
Where You lead me Lord,  
I will go. I will go.

## **Gospel – Matthew 10:32-42**

*Reader*     The Holy Gospel of our Lord Jesus Christ according to Matthew.

*People*     **Glory to you, Lord Christ.**

“Those who declare publicly that they belong to me, I will do the same for them before my Father in heaven. But those who reject me publicly, I will reject before my Father in heaven. “Do not think that I have come to bring peace to the world. No, I did not come to bring peace, but a sword. I came to set sons against their fathers, daughters against their mothers, daughters-in-law against their mothers-in-law; your worst enemies will be the members of your own family. “Those who love their father or mother more than me are not fit to be my disciples; those who love their son or daughter more than me are not fit to be my disciples. Those who do not take

up their cross and follow in my steps are not fit to be my disciples. Those who try to gain their own life will lose it; but those who lose their life for my sake will gain it. "Whoever welcomes you welcomes me; and whoever welcomes me welcomes the one who sent me. Whoever welcomes God's messenger because he is God's messenger, will share in his reward. And whoever welcomes a good man because he is good, will share in his reward. You can be sure that whoever gives even a drink of cold water to one of the least of these my followers because he is my follower, will certainly receive a reward."

*Reader*     The Gospel of the Lord  
*People*     **Praise to you, Lord Christ.**

## **Sermon**

### **Prayers of the People, Form V**

*Leader:* In peace and thanksgiving for the new and continuing work of this 239th Annual Convention, let us pray to the Lord, saying, "Kyrie eleison".

For the holy Church of God, that it may be filled with truth and love, and be found without fault at the day of your coming, we pray to you, O Lord:

**Kyrie eleison**

For Michael our Presiding Bishop, for Kevin our own Bishop, for all bishops and other ministers, and for all the holy people of God, we pray to you, O Lord.

**Kyrie eleison**

For all who fear God and believe in you, Lord Christ, that our divisions may cease, and that all may be one as you and the Father are one, we pray to you, O Lord.

**Kyrie eleison**

For the mission of the Church, that in faithful witness it may preach the Gospel to the ends of the earth, we pray to you, O Lord.

**Kyrie eleison**

For the peace of the world, that a spirit of respect and forbearance may grow among nations and peoples, we pray to you, O Lord

**Kyrie eleison**

For those in positions of public trust especially Joe, our president, and the leaders of the nations, that they may serve justice, and promote the dignity and freedom of every person, we pray to you, O Lord.

**Kyrie eleison**

For the poor, the persecuted, the sick, and all who suffer; for refugees, prisoners, and all who are in danger; that they may be relieved and protected, we pray to you, O Lord.

**Kyrie eleison**

For this assembly as we seek counsel for the mission of this church, that we may show forth your glory in all that we do, we pray to you, O Lord.

**Kyrie eleison**

For all who have commended themselves to our prayers; for our families, friends, and neighbors; that being freed from anxiety, they may live in joy, peace, and health, we pray to you, O Lord.

**Kyrie eleison**

For all who have died in the communion of your Church, and those whose faith is known to you alone, that, with all the saints, they may have rest in that place where there is no pain or grief, but life eternal, we pray to you, O Lord.

**Kyrie eleison**

Rejoicing in the fellowship of the ever-blessed Virgin Mary, blessed Hilda, and all the saints, let us commend ourselves, and one another, and all our life to Christ our God.

**To you, O Lord our God.**

For yours is the majesty, O Father, Son, and Holy Spirit; yours is the kingdom and the power and the glory, now and for ever. **Amen.**

## **Confession and Absolution**

*The Deacon says the following*

Let us confess our sins against God and our neighbor.

*Minister and People*

**Most merciful God, we confess that we have sinned against you  
in thought, word, and deed, by what we have done,  
and by what we have left undone.  
We have not loved you with our whole heart;  
we have not loved our neighbors as ourselves.  
We are truly sorry and we humbly repent.  
For the sake of your Son Jesus Christ,  
have mercy on us and forgive us;  
that we may delight in your will, and walk in your ways,  
to the glory of your Name. Amen.**



*The Bishop says*

Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life. **Amen.**

## **The Peace**

*Bishop*            The peace of the Lord be always with you.

*People*           **And also with you.**

## **The Offertory Anthem**

*Created in Christ Jesus for Good Works*

*– by Martha De Luna*

*Today's offering will be designated to the Offering gathered to be dedicated to the work of the Racial Justice Commission. Checks can be made out to The Episcopal Diocese in Delaware, and in the memo line indicate it's for the Racial Justice Commission.*

## **The Holy Eucharist, Rite II, Prayer B**

*Celebrant*        The Lord be with you.

*People*           **And also with you**

*Celebrant*        Lift up your hearts.

*People*           **We lift them to the Lord.**

*Celebrant*        Let us give thanks to the Lord our God.

*People*           **It is right to give him thanks and praise.**

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth; through Jesus Christ our great High Priest; in whom we are built up as living stones of a holy temple, that we might offer before you a sacrifice of praise and prayer which is holy and pleasing in your sight.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

*Celebrant and People*

## **The Sanctus**

*– Tune: Tracy Fedke, arr. Koiné*

Holy holy, Lord God of heavenly hosts  
Holy holy, Lord God of heavenly hosts  
Heaven and earth are full of your glory

Hosanna, hosanna, hosanna in the highest  
Hosanna, hosanna

Blessed is He who comes  
Blessed is He who comes  
Blessed is He who comes  
In the name of the Lord

*(Repeat All)*

*Then the Celebrant continues*

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in the Word made flesh, Jesus, your Son. For in these last days you sent him to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world. In him, you have delivered us from evil, and made us worthy to stand before you. In him, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

On the night before he died for us, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore, according to his command, O Father:

*Celebrant and People*

**We remember his death,  
We proclaim his resurrection,  
We await his coming in glory;**

*The Celebrant continues*

And we offer our sacrifice of praise and thanksgiving to you, O Lord of all;  
presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us to your Son in his sacrifice, that we may be acceptable through him, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with the Blessed Virgin Mary, Hilda of Whitby, all your saints, we may enter the everlasting heritage of your sons and daughters; through Jesus Christ our Lord, the firstborn of all creation, the head of the Church, and the author of our salvation.

By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever. **AMEN.**

As our Savior Christ has taught us, we are bold to say,

*People and Celebrant* **Our Father in heaven,  
hallowed be your Name,  
your kingdom come,  
your will be done,  
on earth as in heaven.  
Give us today our daily bread.  
Forgive us our sins,  
as we forgive those who sin against us.  
Save us from the time of trial,  
and deliver us from evil.  
For the kingdom, the power,  
and the glory are yours,  
now and for ever. Amen.**

## **The Breaking of the Bread**

Alleluia. Christ our Passover is sacrificed for us;  
**Therefore let us keep the feast. Alleluia.**

## **Agnus Dei**

*– Celebrate Hymnal C#117*

Jesus, Lamb of God have mercy on us  
Jesus, bearer of our sins have mercy on us  
Jesus, redeemer of the world give us your peace, give us your peace  
Jesus, Lamb of God have mercy on us  
Jesus, bearer of our sins have mercy on us  
Jesus, redeemer of the world give us your peace, give us your peace  
Jesus, Lamb of God have mercy on us  
Jesus, bearer of our sins have mercy on us  
Jesus, redeemer of the world give us your peace



## Invitation to Communion

The Gifts of God for the People of God.

## Communion Music

### *I Could Run Away – by Don Chaffer*

*Verse*        I could run away, but you would never leave  
                  You will always stay right by my side  
                  I could run away, but you would never leave  
                  You will always stay right by my side

*Chorus*        Right by my side, right by my side  
                  Right by my side, right by my side

*Bridge*        And I need you, I need you  
                  Every step of the way  
                  And I need you, I need you  
                  Every step of the way

*Verse*        I could run away, but you would never leave  
                  You will always stay right by my side

*Chorus*        Right by my side, right by my side  
                  Right by my side, right by my side  
                  (Repeat)

*Chorus 2*      Everything I've ever wanted I've found in you  
                  Everything I've ever wanted I've found in you  
                  Everything I've ever wanted I've found in you  
                  Everything I've ever wanted I've found in you

*Bridge*        And I need you, oh, I need you  
                  Every step of the way  
                  And I need you, I need you  
                  Every step of the way

*Bridge*        And I need you, I need you  
                  Every step of the way  
                  And I need you, I need you  
                  Every step of the way

*Verse*        I could run away, but you would never leave  
                  You will always stay right by my side

*Chorus*        Right by my side, right by my side  
                  Right by my side, right by my side  
                  (Repeat)

*Chorus 2*      Everything I've ever wanted I've found in you  
Everything I've ever wanted I've found in you  
Everything I've ever wanted I've found in you  
Everything I've ever wanted I've found in you  
(Repeat)

*Bridge*        And I need you, oh, I need you  
Every step of the way

***Lord I Give You My Heart – by Reuben Morgan***

*Verse*        This is my desire to honor you  
Lord with all my heart I worship you  
With all I have within me  
I give You praise  
All that I adore is in you

*Chorus*       Lord, I give you my heart  
I give you my soul  
I live for you alone  
Every breath that I take  
Every moment I'm awake  
Lord have your way in me

*Verse*        This is my desire to honor you  
Lord with all my heart I worship you  
With all I have within me  
I give You praise  
All that I adore is in you

*Chorus*       Lord, I give you my heart  
I give you my soul  
I live for you alone  
Every breath that I take  
Every moment I'm awake  
Lord have your way in me

*Chorus*       Lord, I give you my heart  
I give you my soul  
I live for you alone  
Every breath that I take  
Every moment I'm awake  
Lord have your way in me

*Bridge*      And I will live  
 And I will live for you  
 And I will live  
 And I will live for you  
 And we will live  
 And we will live for you  
 And we will live  
 And we will live for you

*Chorus*      Lord, I give you my heart  
 I give you my soul  
 I live for you alone  
 Every breath that I take  
 Every moment I'm awake  
 Lord have your way in me

*Chorus*      Lord, I give you my heart  
 I give you my soul  
 I live for you alone  
 Every breath that I take  
 Every moment I'm awake  
 Lord have your way in me

## Prayer following Communion

*Bishop*      Let us pray.  
*All*          **Eternal God, heavenly Father,  
 you have graciously accepted us as living members  
 of your Son our Savior Jesus Christ,  
 and you have fed us with spiritual food  
 in the Sacrament of his Body and Blood.  
 Send us now into the world in peace,  
 and grant us strength and courage  
 to love and serve you  
 with gladness and singleness of heart;  
 through Christ our Lord. Amen.**

## Episcopal Blessing

*Bishop*      Our help is in the Name of the Lord;  
*People*      **The maker of heaven and earth.**

*Bishop*      Blessed be the Name of the Lord;  
*People*      **From this time forth for evermore.**



*Bishop*        The blessing, mercy, and grace of God Almighty,  
the Father, the Son, and the Holy Spirit, be upon  
you, and remain with you for ever. **Amen.**

## **Final Hymn**

*Majesty*, by Martin Smith & Stu Garrard

*Verse 1*        Here I am, humbled by your Majesty  
Covered by Your grace so I'm free  
Here I am, knowing that I'm your desire  
Sanctified by glory and fire  
Now I've found, the greatest love of all is mine  
Since you laid down Your life  
The greatest sacrifice

*Chorus*        Majesty, Majesty  
Your grace has found me just as I am  
Empty handed but alive in your hands  
Majesty, Majesty  
Forever I am changed by Your love  
In the presence of your Majesty

*Verse 2*        Here I am, humbled by the love that you give  
Forgiven so that I can forgive  
Here I stand, knowing that I'm your desire  
Sanctified by glory and fire  
Now I've found the greatest love of all is mine  
Since you laid down Your life  
The greatest sacrifice.

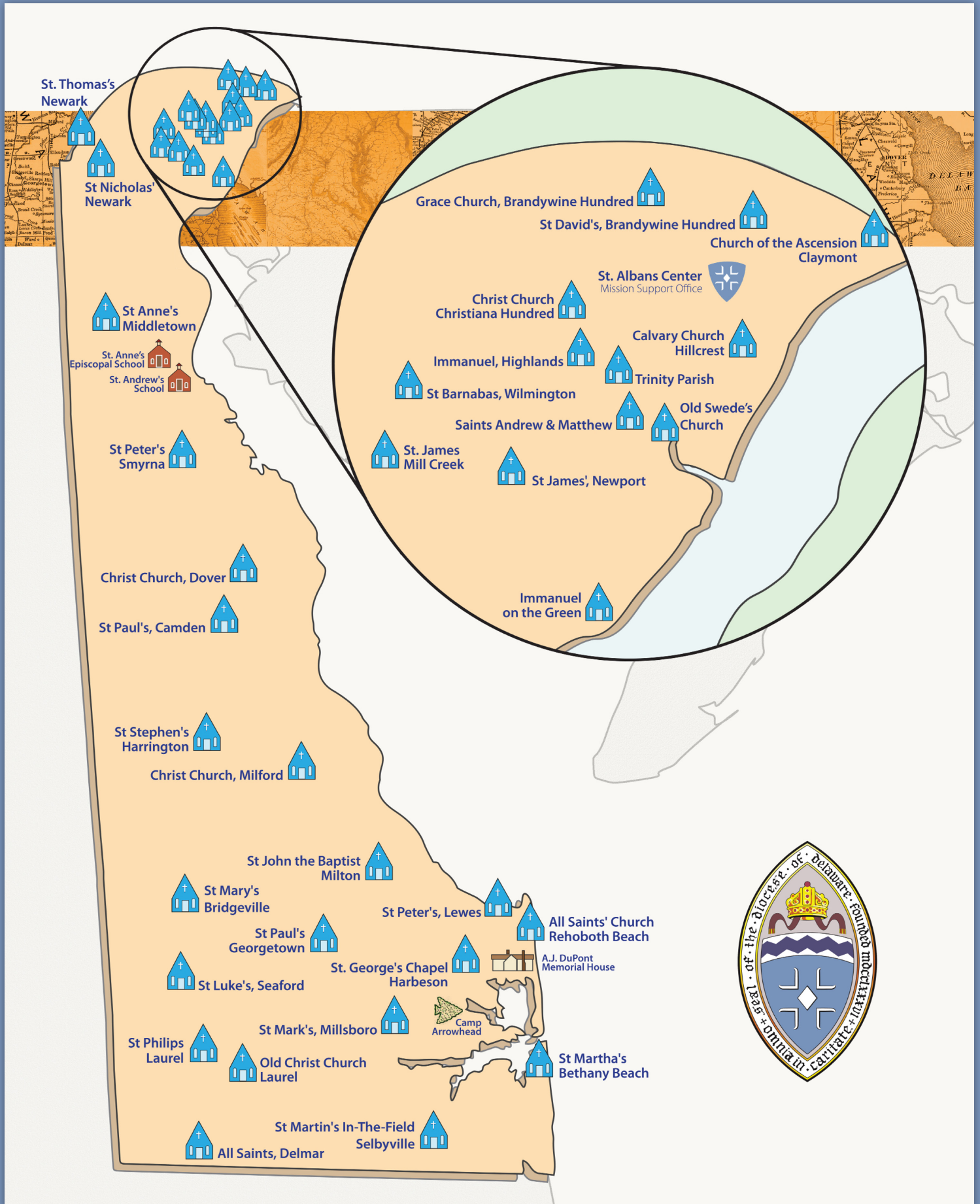
*Chorus*        Majesty, Majesty  
Your grace has found me just as I am  
Empty handed but alive in your hands  
Majesty, Majesty  
Forever I am changed by your love  
In the presence of your Majesty  
(Repeat Chorus)

## **Dismissal**

*Deacon*        Go in peace to love and serve the Lord..  
*People*        **Thanks be to God.**

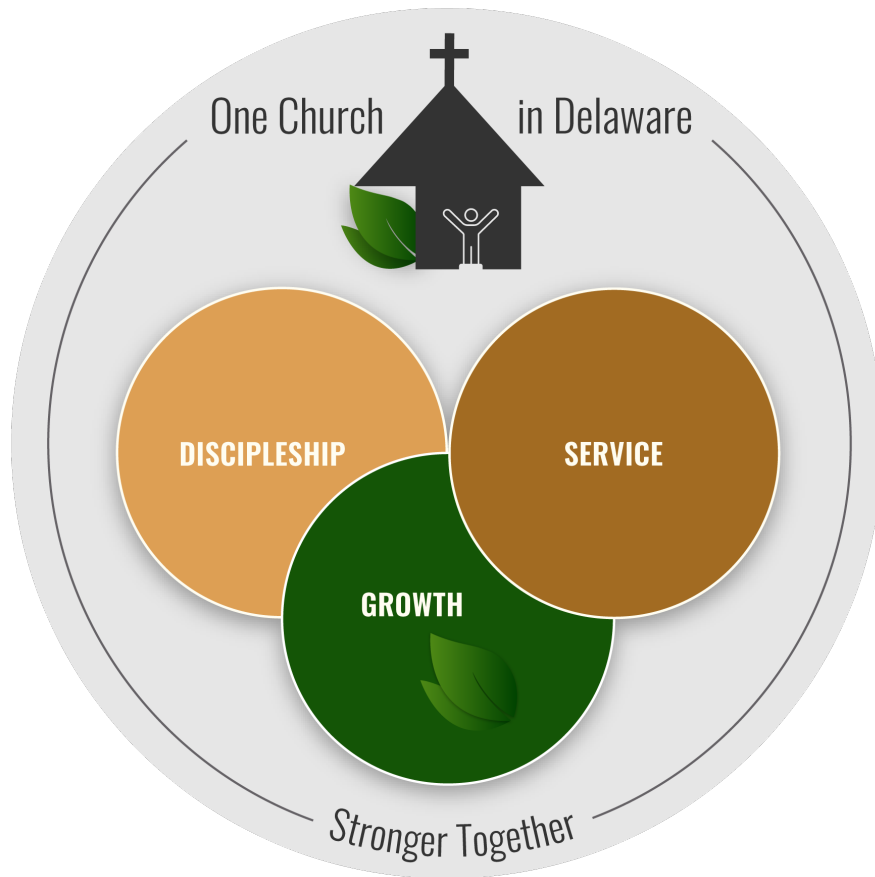
## **Closing Music**

*Instrumental*



# MISSION PRIORITIES IN THE EPISCOPAL CHURCH IN DELAWARE

## Renew ECD: A Blueprint for 2023 – 2027



### DISCIPLESHIP

*Deepening our relationship with and commitment to Jesus*

- Lifelong connections to Christ and the Church
- Support for lay leadership
- Pathways to deeper faith



### SERVICE

*Supporting our witness to the world and our care for each other*

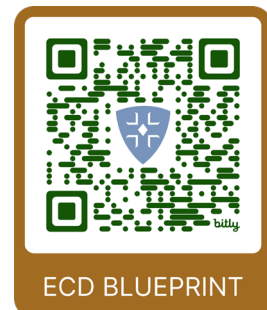
- Racial Justice and Reconciliation
- Healing and outreach
- Volunteer recruitment, support, encouragement
- Community and faith partnership



### GROWTH

*Bringing others into a relationship with Jesus*

- Joyful invitation and robust welcome
- Sharing our personal stories of faith
- Crafting attractive spaces and compelling worship



*Five-year Mission: harnessing our energies toward a future of growth*